

# Jim Wiggett



**Jim Wiggett**  
Chief Executive Officer

## Areas of Expertise

Advising Boards, CEO's and Senior Executives on key business & organization issues

Consulting support to individual executive and management teams

Key executive transitions

Organizational transitions

Mergers & Acquisitions

Significant experience in multinational management/foreign corporate ownership

Jim's multi-dimensional career in corporate management and Board leadership brings clients of Jackson Hole Group a wealth of strategic and pragmatic business expertise.

In his consulting work, Jim focuses on Boards of Directors, CEO's and C-Suite executives, providing additional expertise as they face key business issues and events. On three occasions, Jim has been requested by client boards to step in as the Acting CEO to lead the organization while a long-term leadership solution is created. His prior operating experience, organizational expertise and practical governance knowledge is particularly helpful to client companies.

Before founding Jackson Hole Group, Jim held several prominent senior executive positions. As Executive Vice President for the Moët Hennessy Louis Vuitton (LVMH) Retail Group, Jim provided leadership and counsel to each of the ten operating companies within the Group. In addition to his overall operational responsibilities, Jim provided consulting support to the individual management teams and coaching to the key executives. He also provided guidance to the non-retail organizations of LVMH including the LVMH/DeBeers collaboration, Phillips dePury & Luxembourg, Europatweb and Groupe Arnault. During his tenure, Jim participated in several mergers and acquisitions, including the acquisition of DFS Group (DFS) by LVMH.

In addition to his LVMH Group role Jim was President & CEO of Sephora.com, an LVMH subsidiary, which became the industry's leading internet site for prestige beauty products. Jim played a crucial leadership role in significant business restructurings, key executive transitions and the development of strategic business initiatives. He also gained significant experience in multinational management and foreign corporate ownership.

Before joining the LVMH/DFS organization, Jim headed the Human Resource function for The Charles Schwab Corporation. During those seven years, Jim was a key executive in a company experiencing double-digit annual growth in revenues, profits, productivity and employees. Jim was an integral part of a management team that oversaw an LBO from the Bank of America, the highly successful IPO of the company, and recovery from the market crash and the SF earthquake. Jim's prior experience included senior executive positions with the ITEL Corporation, Cambridge Plan International and the R.H. Macy Corporation.

Jim has served on several corporate boards, charitable boards (Chair, Envision Education, Richmond Ermet Foundation, Under One Roof), and professional associations (Founder and Past Chair of the Board of Directors for the California Strategic Human Resource Partnership; Chair for the International Association of Corporate and Professional Recruiters).



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