



Patty Woolcock

Principal

Areas of Expertise

- Organizational effectiveness issues
- HR best practices
- HR structures, processes and compliance
- Reengineering efforts
- Staff planning analysis
- Defining and implementing major human resources programs

As a Principal, Patty brings more than fifteen years of human resource consulting and executive management experience to the firm. For the past 11 years, Patty has advised a wide variety of clients, from small, high-technology start-up companies in Silicon Valley to major, multinational companies on matters relating to organizational and executive effectiveness. Patty has provided interim senior HR management to several clients while they were searching for an HR executive. She advises on HR best practices, HR structures, processes and compliance, corporate reengineering efforts, and defining and implementing major human resources programs.

Patty is currently Executive Director of the California Strategic Human Resource Partnership (CSHRP), a consortium of human resource executives in the San Francisco Bay Area.

She is co-author of "Identifying and Developing HR Competencies for the Future: Keys to Sustaining the Transformation of HR Functions," which was published by the HR Planning Journal.

She has played a significant role in nonprofit organizations in the Bay Area. She was previously on the Steering Committee for the HR Symposium, an event that raises funds for HR scholarships, and was on the Board of Directors of Project HIRED, a nonprofit that assists people with disabilities to gain competitive employment.

Patty holds a Master of Business Administration degree from the University of Michigan and a Bachelor of Arts in Mathematics from Kalamazoo College.

Patty is certified in several assessment tools including 5Dynamics and Lominger.

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