



Jim Wiggett

Founder & CEO

Areas of Expertise

- Advising Boards, CEO's and Senior Executives on key business & organization issues
- Consulting support to individual executive and management teams
- Key executive transitions
- Organizational transitions
- Mergers & Acquisitions
- Significant experience in management/foreign corporate ownership

Connect with Jim:

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Jim's multi-dimensional career in human resource and corporate management brings clients of Jackson Hole Group a wealth of strategic and pragmatic business expertise.

Before founding Jackson Hole Group, Jim held a number of prominent senior executive positions. As Executive Vice President for the Moët Hennessy Louis Vuitton (LVMH) Retail Group, Jim provided leadership to each of the 10 operating companies within the Group. In addition to his overall operational responsibilities, Jim provided consulting support to the individual management teams and coaching to the key executives. He also provided consulting support to the non-retail organizations of LVMH including the LVMH/DeBeers collaboration, Phillips dePury & Luxembourg, Europatweb and Groupe Arnault. During his tenure, Jim participated in several mergers and acquisitions, including the acquisition of Duty Free Shops (DFS) by LVMH.

In addition to his LVMH Group role Jim was also President & CEO of Sephora.com, an LVMH subsidiary, which became the industry's leading internet site for prestige beauty products. Jim oversaw several significant business restructurings, key executive transitions and the development of strategic business initiatives. He also gained significant experience in multinational management and foreign corporate ownership.

Before joining the LVMH/DFS organization, Jim headed the Human Resource function for The Charles Schwab Corporation. During these seven years, Jim was a key executive in a company experiencing double-digit annual growth in revenues, profits, productivity and employees. Jim was an integral part of a management team that oversaw an LBO from the Bank of America, the highly successful IPO of the Company, as well as recovering from the market crash of 1987 and the SF earthquake of 1989. Jim's prior experience included senior executive positions with the ITEL Corporation, Cambridge Plan International and the R.H. Macy Corporation.

He has served on a number of corporate boards, charitable boards (Richmond Ermet Foundation, Under One Roof), and professional associations (Founder and Past Chair of the Board of Directors for the California Strategic Human Resource Partnership; Chair for the International Association of Corporate and Professional Recruiters).

Jim is certified in several assessment tools including 5Dynamics and Lominger.

