



Deborah Barber is a Principal with the Jackson Hole Group. With a 25-year career in senior human resources and corporate services management, Deborah brings to her consulting practice a broad-based background in leading organizations through fast, dynamic growth and transformation and building business-oriented, high-impact human resource organizations.

Since her retirement as Senior Vice President, Human Resources and Corporate Services, Aspect Communications, she has built a consulting practice that specializes in working with senior executives to solve their strategic and operational-level human resources and their leadership and organizational development issues.

Deborah's corporate experience includes: As Senior VP of Human Resources at Aspect, Deborah was responsible for leading Aspect's Human Resources operations, staffing, compensation, management and organizational development, facilities, real estate, environmental health and safety, and corporate services worldwide. She was actively involved in orchestrating the transformation of Aspect Communications from a hardware telecommunication equipment supplier to a provider of software solutions in the customer relationship management (CRM) marketplace, a major organizational and cultural transformation. Before joining Aspect in 1998, Deborah was Vice President of Human Resources and Worldwide Real Estate and Corporate Services for Quantum Corporation, building a global human resources and facilities and real estate function to support its rapid growth over a six-year period. She was actively engaged in leading key initiatives, including mergers and acquisitions (most importantly, the acquisition of Digital Equipment Corporation's Storage Works business, which expanded the workforce by an additional 10,000 employees); restructuring operations to achieve cost efficiencies with eroding margins in a growing commodities business; launching new business startups; and revitalizing a core value system and culture, thus creating a employment brand around an "Extraordinary Environment with Extraordinary People." Deborah was previously Vice President of Human Resources at Cray Research, Inc. and also held senior human resources leadership positions at Honeywell Inc.

Deborah is certified in several assessment tools including 5Dynamics and Lominger.

## Deborah Barber

### Principal

#### Areas of Expertise

- Creating employee brands
- Revitalizing a core system and culture
- Launching new business startups
- Mergers & Acquisitions
- Development of executive teams and their ability to solve critical business issues by aligning strategies, structure and people with business demands
- Architecting and manage of large-scale organizational transformations

#### Connect with Deborah:

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