

## Coaching/Mentoring

Jackson Hole Group Consultants have experienced the challenges of growth and change in business, and recognize that individuals often need support and guidance from experienced people whom they can confide in. We are highly motivated by helping others find focus, clarity and perspective based on our experience and sincere interest in supporting those who seek to learn and grow.

We offer a cadre of mentors who have practical business management experience in the following industries: traditional and interactive media, financial services, retail, transportation, energy services, and consumer products.

The mentoring program, while in the family of our coaching practice, is distinct in that there are no formal assessments or performance based development plans. Rather the program focuses on the specific challenges or goals of the mentee, and is designed to provide the kind of practical, real-time counsel that builds capabilities, promotes growth, and elevates confidence.

### **Jackson Hole Group mentoring is focused in two areas:**

#### 1) “High Potentials” Mentoring

- Participants: talented line and staff managers who want to advance in their organization, and are considered on a fast track by the executive team.
- Purpose: to retain and accelerate the growth of top talent

#### 2) Career Mentoring

- Participants : individuals seeking a professional change within their current company, or industry
- Participants: individuals undergoing career transition to a new company, or job or industry reorientation
- Purpose: to ensure successful outcomes for executives looking to find new paths

We have front line experience across a wide range of companies and industries; we’ve been there and have access to the information, resources, and networks that are essential to individual’s growth and development.

We can be flexible and strategic in matching mentors to mentees

We have the capacity to take on groups of “high potentials” to more fully address a company’s development objectives economically.

**San Francisco Office**  
100 Spear Street, Suite 935  
San Francisco, CA 94105



**San Jose Office**  
4855 Atherton Avenue, Suite 208  
San Jose, CA 95130