



Beth Weinstein

Executive Consultant

Areas of Expertise

- Coaching and development of Executives
- Thought partner to Executives
- Development of high performing teams and leadership team alignment
- Architect and facilitate change management
- Merger & acquisition integration
- Building employee value proposition and commitment

Beth Weinstein is a seasoned HR and OD executive, who brings over 20 years of corporate experience across a range of industries to her consulting practice with the Jackson Hole Group. Beth has a strong business orientation and links business strategy and operating objectives to the organizational capabilities needed to deliver. She is a strategic thinker with a deep expertise in leading organizations through large scale change in dynamic environments. She has repeatedly built high performing HR and business leadership teams.

Beth's passion is helping teams and individuals optimize their potential. She partners very effectively as an executive coach to senior business and HR leaders and is a catalyst to them for making courageous choices to realize their full potential and achieve their "end game". She is a trusted and valued thought partner, committed to the success and satisfaction of her client.

Beth has a unique combination of being a highly intuitive, big picture thinker with creative ideas and solutions, who also brings exceptional ability to drive results. She is also very effective at quickly assessing talent, situations and organizations and helping leaders identify what's important to focus on and what to let go. Beth is certified in several assessment tools, including 5 Dynamics, Myers Briggs, and Birkman.

Beth's professional career includes diverse experiences, in HR/OD leadership roles and early in her career in marketing and communications. Most recently, Beth served as Vice President of Organization Effectiveness and Talent Development for Life Technologies, a global multibillion dollar biotechnology tools company. In this global enterprise role, Beth was responsible for all talent management, organization effectiveness consulting, and learning and development.

Prior to this role, Beth served in several senior Human Resource leadership roles at Applied Biosystems. She was the HR leader for several global multibillion dollar businesses, building both business and HR leadership teams that could quickly scale to drive growth in the dynamic life science markets. Beth was recognized as an exceptional executive coach with a keen eye for identifying and developing talent. She also led the integration of several acquired businesses.

Beth has also held HR leadership roles at Quantum in the high technology sector, where she had responsibility for Talent Acquisition in addition to Talent Development and Organizational Capability. In this role, she architected and implemented strategies and processes to enhance organizational performance and build employee commitment. Beth also had significant experience leading Quantum's Product and Operations Team Development System and playing a key change management role with several business process changes.

Early in her career she held marketing management roles for two different Johnson & Johnson operating companies and was a marketing communications consultant for several health and wellness related firms, such as Weight Watchers International.

Beth holds a Bachelor of Science degree from Cornell University and an MBA from Duke University.

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